

SUMMARY ANNUAL REPORT

For College for Creative Studies Group Health Plan

This is a summary of the annual report of the College for Creative Studies Group Health Plan, EIN 38-1550064, Plan No. 502, for period January 01, 2016 through December 31, 2016. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has contracts with Blue Cross and Blue Shield of Michigan, Blue Care Network of Michigan, Delta Dental of Michigan, National Vision Administrators, LLC, Ulliance, Inc. and Standard Insurance Company to pay Medical, Dental, Vision, Life Insurance, Long-term Disability, Employee Assistance Program and Accidental Death and Dismemberment claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2016 were \$1,709,150.

Because they are so called "experience-rated" contracts, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending December 31, 2016, the premiums paid under such "experience-rated" contracts were \$207,957 and the total of all benefit claims paid under these contracts during the plan year was \$97,838.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- insurance information, including sales commissions paid by insurance carriers;

To obtain a copy of the full annual report, or any part thereof, write or call the office of College for Creative Studies at 201 East Kirby Street, Detroit, MI 48202, or by telephone at (313) 664-7400.

You also have the legally protected right to examine the annual report at the main office of the plan (College for Creative Studies, 201 East Kirby Street, Detroit, MI 48202) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.